

CORPORATE EYECARE

THE POSITIVE EFFECT

A guide to good eyecare

Why do I need to provide corporate eyecare?

If your employees work with display screen equipment (computers, tablets, smartphones etc) then you have a legal obligation under the Display Screen Equipment Regulations to provide a sight test and glasses if needed.

If your employees work in hazardous conditions then you have a responsibility under the Personal Protective Equipment Directive to provide protective eyewear, to safeguard your employee's eyesight.

Whilst there is no legislation regarding providing eyecare for employees who drive on behalf of work there is an overwhelming argument to suggest that 'best practice' would be to sight test and provide glasses to this part of your workforce. Thus ensuring protection under the Corporate Manslaughter and Corporate Homicide Act.

Beyond legislation

OK, so we have dealt with the legal aspect, how about the broader reasons why providing access to good eyecare, is good for business? Well, recent research demonstrates that 1 in 4 employees do not have good enough eyesight to drive, 90% of employees suffer the effects of computer vision syndrome and poor eyesight reduces productivity by 40%.

A simple, easy to administer eyecare service such as ours helps to send a positive message to your workforce – you care, about their wellbeing and their comfort.

Giving employees access to good eyecare ensures good health surveillance, regular sight tests can detect early underlying medical issues.

Providing the right eyewear for work increases productivity and makes the employee feel valued, 47% of respondents in a recent survey rated eyecare as one of the top three benefits offered.

Europe's workforce is ageing

By 2030 workers aged 55-64 are expected to make up 30% or more of the total workforce. 50% of workers over 55 plan to work beyond the state retirement age.

Most employers are interested in providing good and healthy workplaces for employees and, by fulfilling their legal obligations and promoting safety and health for all ages, employers are likely to see reductions in staff turnover and improvements in productivity.

By providing good eyecare to all ages you maintain good eyesight, it's as simple as that.

Choosing EyecarePlans e-vouchers

Our combination of optical experience, product knowledge and innovation brings you a simple, one-stop solution for all of your workforce's optical needs.

There are just three simple steps to putting our corporate eyecare scheme in place:

1. Choose the e-vouchers you need (computer users, drivers, safety)
2. Choose how you want the service delivered (Self-serve or Concierge)
3. Choose how you want to pay

We take care of everything.

What e-vouchers can I choose?

We have vouchers available for DSE users, corporate drivers and those needing protective prescription eyewear.

What does some of the confusing optical jargon mean?

- **Scratch-resistant coating** - A clear coating that is less likely to scratch than uncoated lenses.
- **Anti-glare (anti-reflective) coating** - A coating that increases a lens's light transmission. It also reduces the amount of light reflected from the lens surface and eliminates ghost images.
- **Impact-resistant lenses** - Lenses built from polycarbonate material, which is up to 10 times stronger than glass or plastic lenses.
- **No-line bifocal (progressive) lenses** - Progressive lenses are line-free, and their prescription strength gradually changes from distance to intermediate to near vision.
- **Light-to-dark (photochromic adaptive) lenses** - Light-sensitive lenses that darken when exposed to sunlight and lighten when sun exposure is reduced.

What if I need to know more?

Give us a call and one of our team will be happy assist, T: 0844 800 4028

Visit our website; www.eyecareplans.co.uk